Personnel Report

2022-2023

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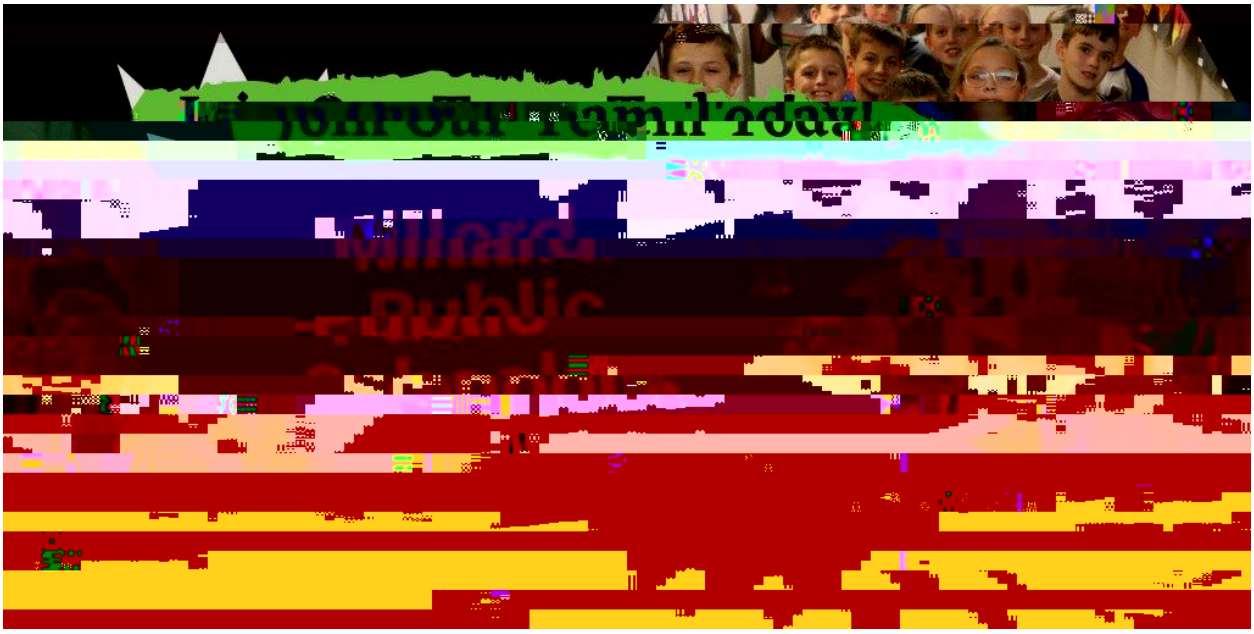
Recruiting Report



Millard Public Schools
Recruiting À v š •
2021-22

Our Human Resources staff attended numerous recruiting events throughout the year. Many of our teaching positions were filled by candidates we met at these events.

September 2021	UNK Teacher Fair
September 2021	UNL Fall Teacher Fair for Educators
September 2021	Northwest Missouri State University Mock Interviews
September 2021	MPS Student Teacher Interviews
September 2021	UNO Student Teacher Sympoir

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Elementary Student Teacher Placement
2021-22

	Pre -K	K	1st- 3rd	4th - 5th	SPECIALIST	TOTAL PER SCHO
ABBOTT			2		1	3
ALDRICH				1	1	2
ACKERMAN					1	1
BLACK ELK				1	1	2
BRYAN			1		2	3
CATHER					1	1
CODY		1			1	2
COTTONWOOD					1	1
DISNEY					4	4
HARVEY OAKS	1	1				2
HITCHCOCK			3	2		5
HOLLING HEIGHTS						0
EZRA MILLARD			2	1		3
MONTCLAIR					1	1
MORTON				1		1
NEIHARDT		3	3	1	1	8
NORRIS			2	1	2	5
REAGAN			2		4	6
REEDER			2	1	2	5
ROCKWELL			1	1		2
ROHWER			1		1	2
SANDOZ			1	2	2	5
UPCHURCH			1	1		2
WHEELER		1				1
WILLOWDALE			2			2
TOTAL	1	6	23	13	26	69

Middle School Student Teacher Placement
2021-22

Teaching Area

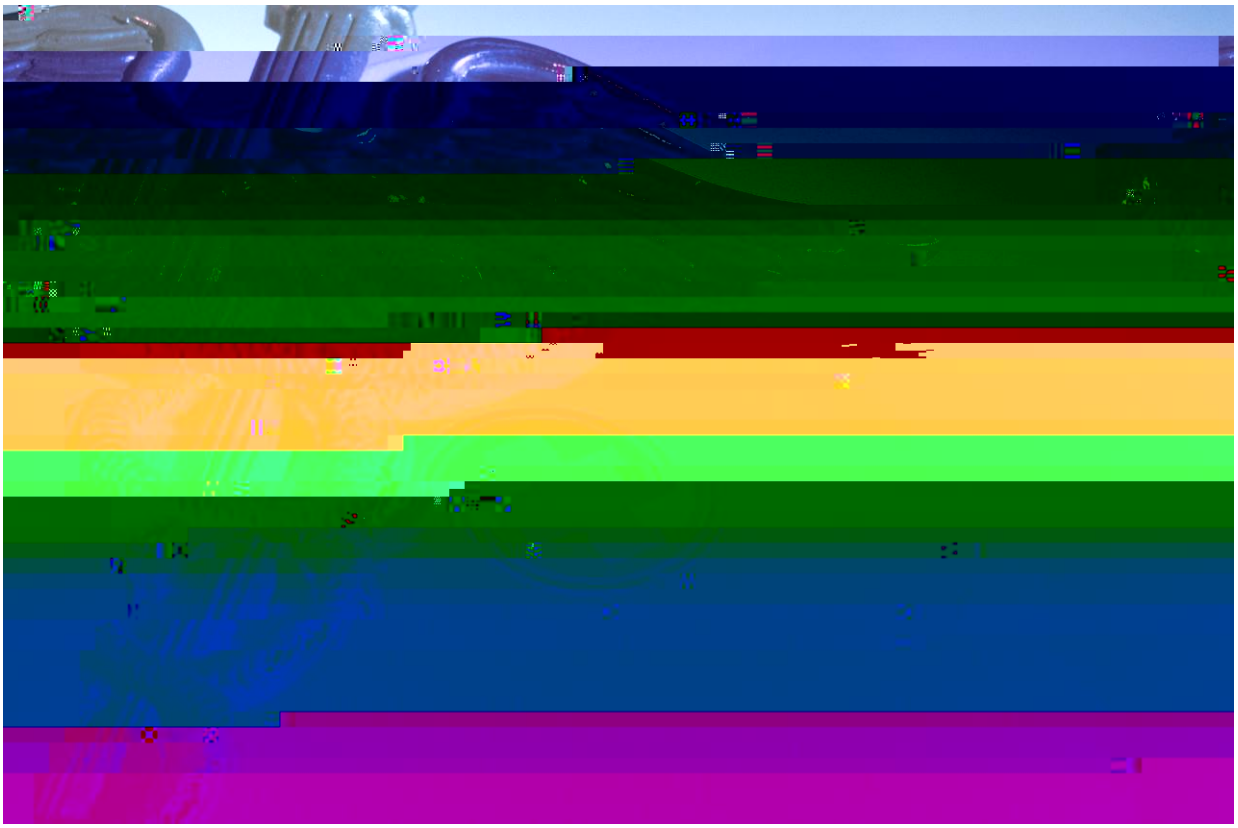
High School Student Teacher Placement
2021-22

Teaching Area	South	North	West	Horizon	TOTAL
Art					0
Business					0
English/Language Arts	1		1		2
World Language	1	2			3
ELL					0
Health					0
Family/Consumer Science	1				1
Industrial Technology					0
Math					0
Media					0
Music	3	1	2		6
Physical Education					0
Science		1			1
Social Studies	2	2	1		5
Special Education	2				2
Counseling		1	1		2
Speech Pathologist					0
TOTAL PER SCHOOL	10	7	5	0	22

Student Teacher Placement
by University 21-22

University	# of Student Teacher
University of Nebraska-Omaha	42
University of Nebraska-Lincoln	11
College of St. Mary	6
Northwest Missouri State	4
Wayne State	2
Doane	2
University of Nebraska-Kearney	2
Peru State	2
Grand Canyon University	1
Fort Hays State	1
Nebraska Wesleyan	1
TOTAL	74

Health/Benefits Report



Millard Public Schools Self-Funded Summary through Calendar Year 2021

Section 1: Claims Review

Contract Year	Total Average Enrollment	Medical Claims Paid	Rx Claims Paid	Gross Medical/Rx Claims	Reinsurance

Ancillary Benefits Rates

District Single Dental Rates- Monthly

2019	2020	2021
$26.64	$28.96	$28.96

District LTD Rates

2019	2020	2021
$0.1181	$0.1181	$0.1160

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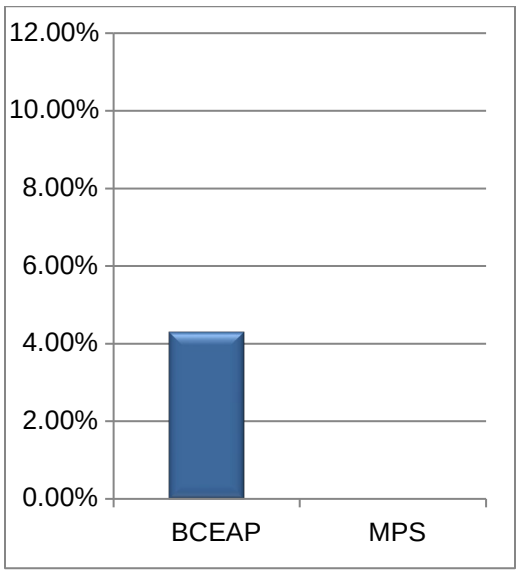
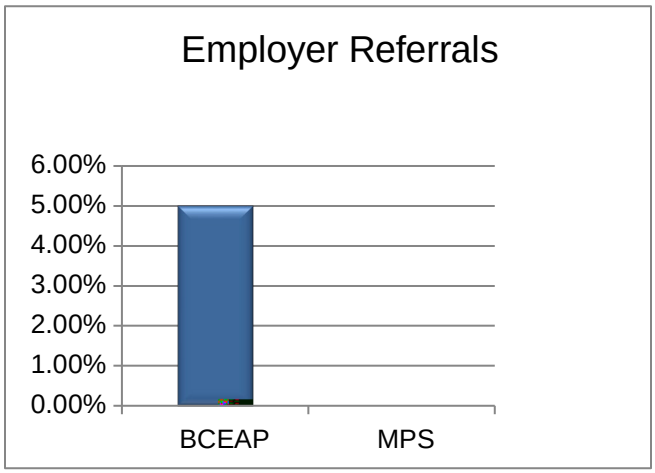
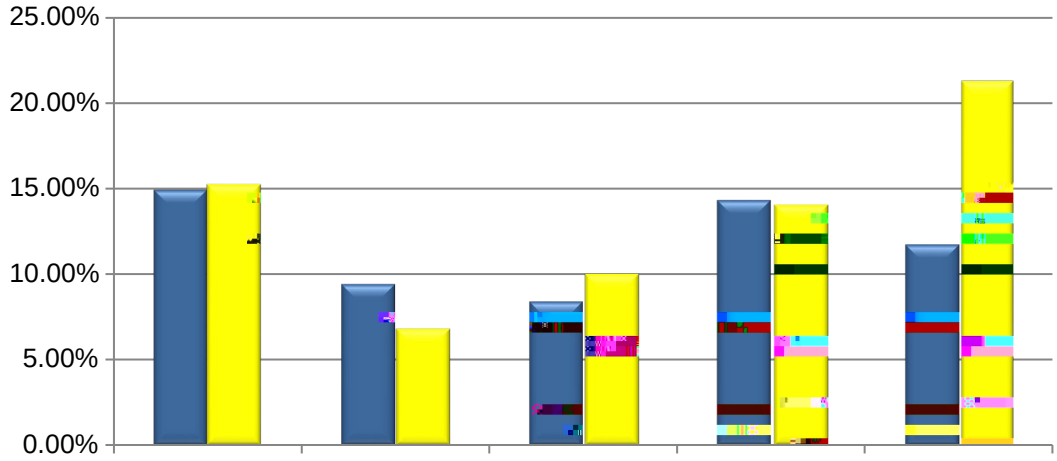
Impact Rate:





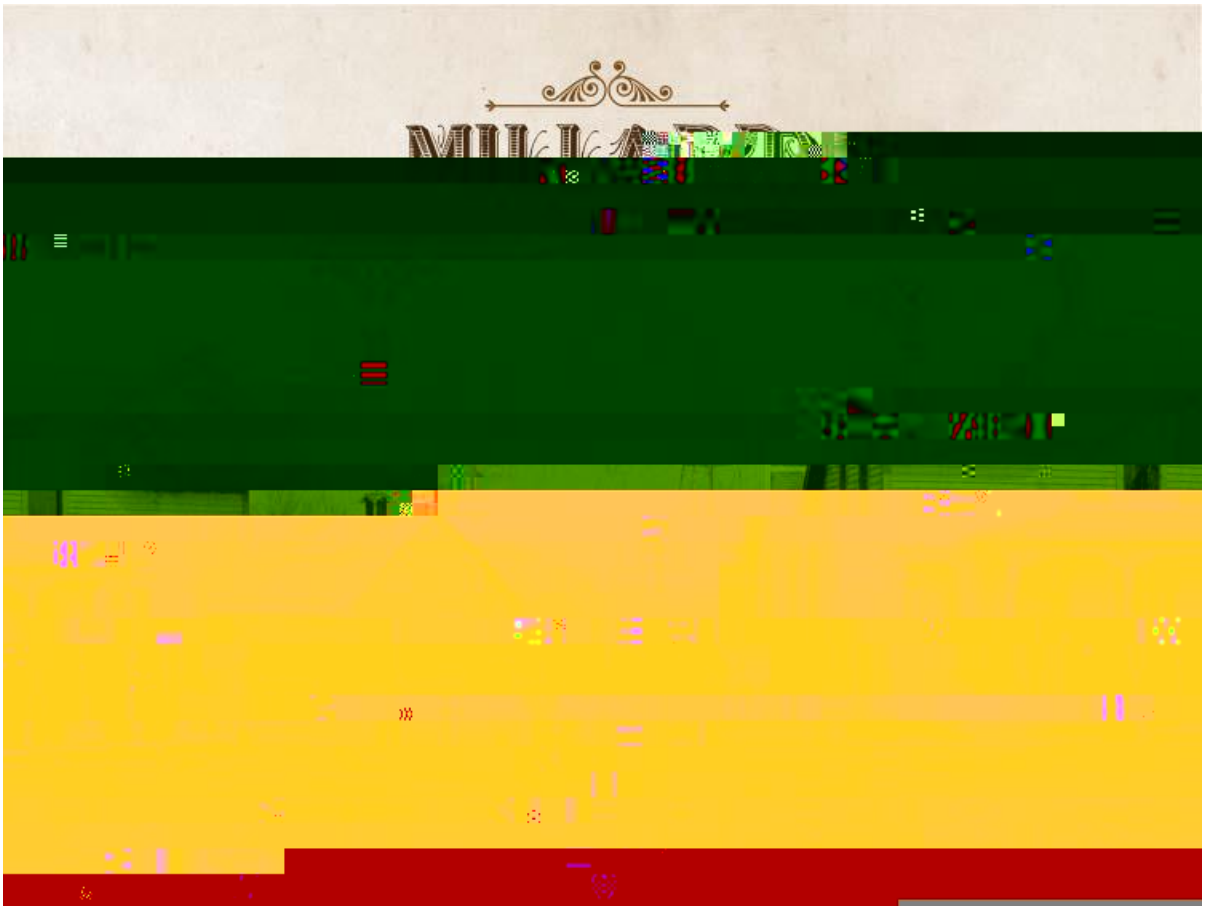
Assessed Problem Types Comparison:



Days Absent by Reason by Employee Group 2021-22

Reason	Admin	Teachers	Nurses	ProfTechS	ProfTechH	EdPara	CustMaint	Food Serv
Personal Illness	28.5	6,542.0	23.5	193.0	1,134.8	1,508.9	1,082.7	456.2
Family Illness	39.5	4,155.2	20.5	118.5	315.4	403.2	245.2	90.2
Business/Emergency	7.0	1,165.6	10.5	42.5	197.3	387.0	119.0	232.0
Personal	-	715.2	3.0	-	-	-	-	-
Bereavement	4.5	433.0	1.0	15.5	69.6	81.9	51.8	24.4
Family Medical Leave	19.0	4,563.0	111.0	32.0	348.1	165.3	616.0	202.1
Emergency Paid Sick Leave	19.0	903.5	-	34.5	80.8	131.9	32.8	23.2
Emergency FMLA	8.5	116.0	-	4.0	14.8	7.9	-	2.5
Total Days	126	18,594	170	2.5		7.0	1.826 0 Td [(616.0)4706.4 (	)19 5 ( )]TJ -56.871 -1.3

Current Staffing Levels



Personnel Distribution

Full-time Equivalency

Employee Class	F.T.E. Change 21-22 to 22-23	Staff F.T.E. 22-23	Staff F.T.E. 21-22	Staff F.T.E. 20-21	Staff F.T.E. 19-20
Administrators	0.0	86.0	86.0	86	86.0
Teachers	6.0	1707.4	1701.4	1703.1	1685.0
School Nurses	1.0	11.0	10.0	10	11.0
Professional Technical Salaried	11.6	77.8	66.2	63.3	56.2
Professional Technical Hourly	-17.6	168.9	186.4	186.8	186.0
Educational Paraprofessionals	0.8	313.9	313.1	322.5	328.5
Custodial/Maintenance	-12.0	171.5	183.5	180.5	180.5
Food Service	-4.4	133.6	138.0	144.8	140.6
Totals	-14.5	2670.1	2684.6	2697	2673.8

Employee Count

Employee Class	Count Change 21-22 to 22-23	Staff Count 22-23	Staff Count 21-22	Staff Count 20-21	Staff Count 19-20
Administrators	0	86	86	86	86
Teachers	4	1728	1724	1721	1708
School Nurses	1	11	10	10	11

Class	Current Job Class Title	FTE
A010	SUPERINTENDENT	1.00

Staffing Teacher Positions

Class	Current Job Class Title	FTE
C000	TEACHER	1.00
C011	MONTESSORI PRESCHOOL TCHR	3.00
C081	MONTESSORI PRE/KDG TCHR	3.00
C091	KINDERGARTEN TEACHER	70.00
C101	MONTESSORI 1-3 TEACHER	9.00
C111	GRADE 1 TEACHER	71.00
C121	GRADE 2 TEACHER	76.00
C131	GRADE 3 TEACHER	72.00
C141	GRADE 4 TEACHER	72.00
C151	GRADE 5 TEACHER	72.00
C162	GRADE 6 TEACHER	66.00
C223	CERTIFIED NURSING ASST	0.50
C301	CORE TEACHER ELEM	24.00
C311	MONTESSORI 4/5 TEACHER	6.00
C312	MONTESSORI TEACHER	3.00
C321	ART TEACHER ELEM	1.00
C322	ART TEACHER MS	7.50
C323	ART TEACHER HS	14.50
C333	BUSINESS TEACHER	25.00
C352	LANGUAGE ARTS TEACHER MS	36.50
C353	LANGUAGE ARTS TEACHER HS	71.00
C362	READING TEACHER MS	3.00
C363	READING TEACHER HS	1.00
C381	WORLD LANGUAGE TEACHER EL	2.00
C382	WORLD LANGUAGE TEACHER MS	15.00
C383	WORLD LANGUAGE TEACHER HS	38.67
C412	FCS MS	7.00
C413	FCS HS	14.66
C432	INDUSTRIAL TECH TEACHER M	6.00
C433	INDUSTRIAL TECH TEACHER H	12.00
C452	COMPUTER TEACHER MS	6.00
C461	MATH INTERVENTIONIST	3.68
C462	MATH TEACHER MS	33.00
C463	MATH TEACHER HS	61.00
C472	SCIENCE TEACHER MS	33.00
C473	SCIENCE TEACHER HS	58.00
C492	SOCIAL STUDIES TEACHER MS	33.50
C493	SOCIAL STUDIES TEACHER HS	60.00
C503	ACADEMY LEAD TEACHER	0.50
C531	VOCAL MUSIC TEACHER ELEM	25.60
C532	VOCAL MUSIC TEACHER MS	7.50
C533	VOCAL MUSIC TEACHER HS	4.25
C54I	INSTR MUSIC TEACHER	13.25
C55I	ORCHESTRA TEACHER	10.00
C572	HEALTH TEACHER	5.00
C591	PHYSICAL ED TEACHER ELEM	26.90
C592	PHYSICAL ED TEACHER MS	14.00
C593	PHYSICAL ED TEACHER HS	22.50
C611	ELEM COUNSELOR	13.80
C612	MDL SCH COUNSELOR	16.00

C613	HIGH SCH COUNSELOR	22.00
C620	MEDIA SPECIALIST	1.00
C621	MEDIA SPECIALIST ELEM	25.00
C622	MEDIA SPECIALIST MS	6.00
C623	MEDIA SPECIALIST HS	4.00
C631	READ TEACHER ELEM	23.60
C640	LITERACY COACH	3.00
C641	EARLY LIT INT (ELI) TCHR	3.25
C652	LEARNING CTR TEACHER MS	3.00
C660	ELL - DISTRICT TCHR	1.00
C66I	EL TEACHER	22.75
C670	TITLE 1 PRESCHOOL TCHR	8.00
C671	TITLE 1 TEACHER	7.50
C682	HIGH ABILITY LRNER TCH	6.00
C710	MEP TECH FACILITATOR	4.00
C715	MEP DARE	2.00
C721	INSTR FACILITATOR	5.70
C731	INSTRUCTIONAL DEPTHD ELEM	0.50
C741	MEP FACILITATOR ELEM	4.50
C743	MEP FACILITATOR HS	6.00
C744	HAL PROGRAM FACILITATOR	1.00
C751	LEADERSHIP/LEARNING FACIL	4.00
C770	MEA PRESIDENT	1.00
C771	ADMINISTRATIVE INTERN	14.00
C782	MIDDLE SCHOOL DEAN	1.00
C783	HIGH SCHOOL DEAN	1.00
C79I	INTERVENTIONIST	0.50
C805	SPED SLP FACILITATOR	1.00
C811	SPED PROGRAM FACILITATOR	6.00
C831	SPED RESOURCE TEACHER ELE	44.50
C832	SPED RESOURCE TEACHER MS	28.00
C833	SPED RESOURCE TEACHER HS	39.50
C854	SPED ACP TEACHER ELEM	13.00
C855	SPED ACP TEACHER MS	7.00
C856	SPED ACP TEACHER HS	17.00
C861	SPED SBS TEACHER ELEM	4.50
C862	SPED SBS TEACHER MS	5.00
C891	AUDIOLOGIEMC5	

Staffing Nurse Positions

Class	Current Job Class Title	FTE
E20I	SCHOOL NURSE	11.00
Overall - Total		11.00

Class	Current Job Class Title	FTE
G030	MULTIMEDIA FACILITATOR	1.00
G100	HOME VISITOR B	3.63
G105	FAMILY FACILITATOR	1.00
G10S	HOME VISITOR S	1.00
G110	HUMAN RESOURCE RECRUITER	2.00
G210	RESEARCH ASSOCIATE	1.00