


**SCHOOL PLAN MEMBER – EARLY RETIREMENT INDUCEMENT AND TERMINATION CERTIFICATION**

Member Certification: School Plan members are required by law to experience a 180-day bona fide separation from service with all employers participating in the School Plan<sup>1</sup> to be considered “terminated” and eligible to receive a refund or retirement benefit. In addition, the Internal Revenue Code does not allow individuals who terminate and receive a refund or retirement benefit to prearrange a return to work.

payments of accrued unused leave converted to cash.

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Subject to the penalty of prosecution under Neb. Rev. Stat. § 79-949, I certify that:

1. Check one of the following:

- I **DID NOT** accept, have not received, and will not receive, an early retirement inducement.
- I **DID** accept and receive, or will receive, an early retirement inducement. Complete a, b and c. Ø
  - a. Attach a written description of the early retirement inducement to this form.
  - b. What is the dollar value of the early retirement inducement? \$ \_\_\_\_\_.
  - c. What is the final disbursement date of the early retirement inducement? \_\_\_\_\_.

2. Check one of the following:

- I **DO NOT** have a verbal or written prearranged agreement to return to service in any capacity with any employer participating in the School Plan following my termination.<sup>3</sup>
- I **DO** have a verbal or written prearranged agreement to return to service, in any capacity, with any employer participating in the School Plan (except intermittent subbing). Complete a. Ø
  - a. Attach a written description of the prearranged agreement to return to service to this form.

3. I understand that I must notify NPERS in writing if I return to service in any capacity with any employer participating in the School Plan during the 180 days following my termination.

4. I understand that I must notify NPERS in writing if I accept employment under a personal service contract (including as an independent contractor) with any employer participating in the School Plan during the 180 days following my termination.

5. I understand that I must notify NPERS in writing if I accept employment with a private leasing company, temporary staffing

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I understand this form should be completed, signed, and received by NPERS before NPERS will distribute any retirement benefits from my NPERS retirement account. To minimize processing delays I understand this form must be received by NPERS within 20 days of my termination.