AGENDA SUMMARY SHEET

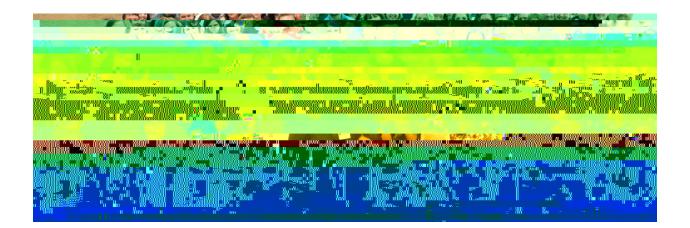
Agenda Item: "	Personnel Report 2019-2020
Meeting Date:	December 2, 2019
Description:"	Human Resource Personnel Report 2019-2020
Action Desired	Report Only
Background:	Vjg"cppwcn"Rgtuqppgn"Tgrqtv"eqpvckpu"kphqt o cvkqp"tgictfkpi"vjg"Fkuvtkevøu" uvchhkpi"ngxgnu."encuutqq o "gptqm o gpv"cxgtcigu."vgcejgt"rtgrctcvkqp." gzrgtkgpeg."cpf"uvwfgpv"vgcejgt"rnceg o gpvu0""Tgrqtv"jkijnkijvu"kpenwfg<""" É Yg"cvvgpfgf"38"wpkxgtukv{"vgcejgt"tgetwkvkpi"gxgpvu"kp"Pgdtcumc.

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Personnel Report

2019

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Millard Public Schools Recruiting Report

2018-19

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Student Teacher Placements 2018-19

ELEMENTARY	<u>Pre-K</u>	K	<u>1-3</u>	<u>4.5</u>	Spec.	<u>Total</u>
Abbott		1		1	2	4
Aldrich			1			1
Ackerman						0
Black Elk			1			1
Bryan						0
Cather			1		2	3

MIDDLE SCHOOL

Teaching Area A

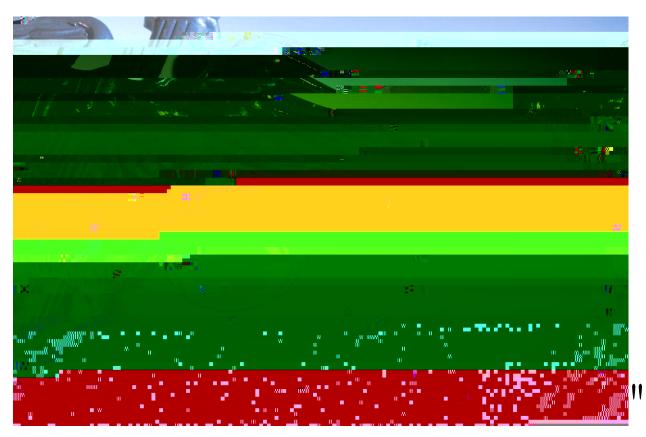
StudentTeacher Placemestby University201819

College/University	# of Student Teachers
University of NE Omaha	27
University of NE-Lincoln	10
University of NE Kearney	8
College of St. Mary	7
Northwest Missouri State Univers	sity 7
Midland University	4
Doane University	3
Nebraska Wesleyadniversity	2
Wayne State	2
CreightonUniversity	1
Western Governors	1
Peru StateCollege	1
Fort Hayes State	1
University of Northern Iowa	1

TOTAISTUDENT TEACHERS

75

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Millard Public Schools Self-Funded Summary through FYE 2019

Section 1: Claims Review

Contract Year	Total Average Enrollment	Medical Claims Paid	Rx Claims Paid	Gross Medical/Rx Claims	Reinsurance	

Millard Public Schools Self-Funded Summary through FYE 2019

Section 3: Income Versus Expenses

Contra Year	ct Total Annual Income	Annual Administrative Cost	Annual Reinsurance Cost	Net Paid Medical/Rx Claims	Employer Contributions to Health Savings Accounts	Total Annual Expenses	Other Adjustments (e.g. ERRP, flu shots, and wellness)	Taxes & Penalties	Deficit or Surplus	Ending Employee Benefits Fund Balance *
2009-1	0 \$21,410,109	\$839,109	\$780,921	\$19,641,783	n/a	\$21,261,813	\$15,232	\$0	\$163,528	\$9,255,830
2010-1	1 \$24,204,334	\$860,854	\$956,951	\$23,291,724	n/a	\$25,109,529	\$43,448	\$0	(\$861,747)	\$8,394,083
2011-1	2 \$25,139,372	\$854,990	\$708,385	\$26,296,769	n/a	\$27,860,144	(\$173,522)	\$0	(\$2,894,294)	\$5,499,789
2012-1	3 \$25,893,585	\$782,232	\$844,055	\$25,560,974	n/a	\$27,187,261	(\$172,533)	\$0	(\$1,466,209)	\$4,033,580
2013-1	4 \$28,829,970	\$817,223	\$911,634	\$26,190,158	n/a	\$27,919,015	(\$172,634)	\$0	\$738,321	\$4,771,901
2014-1	5 \$27,793,557	\$824,362	\$978,022	\$25,560,240	\$2,838,567**	\$27,362,624	(\$185,932)	\$299,628	(\$54 ,627)13)	\$4,717,274
, 22025-8	6 f 4 ð\$25,250,245	\$757,341	\$985,285	\$25,77£ ,696	\$4,228,400*	\$27,519,322	(\$167,413)	\$206,821	(\$2,643,311)	

Millard Public Schools Self-Funded Summary through FYE 2019

* The Employee Benefits Fund balance will vary from the Business Office numbers based primarily of timing and accounting of plan expenses / income. These variances have been reviewed by Human Resources and the Business Office and variances are within normal parameters. Unlike the Business Office numbers, the numbers above do not include the money loaned to the health fund from the general fund or the later paid back of the loans to the general fund. For the 2018-19 year, after all contracts were converted to a January 1 to December 31 timeline, a true up of the Employee Benefits Fund was conducted to reconcile amounts allocated for the fund and is reflected in the Other Adjustments column for that year. Reflecting the adjustment, the Business Office showed a Employee Benefits Fund balance of \$-772,694 (a difference of \$50,178 from Silverstone's accounting).

** - The Health Savings Account contributions made by the District are made out of the general fund and not the health insurance fund. They are included on this sheet for information purposes and are not included in the total expenses or in the income/loss calculaton to the health insurance fund.

*** - For the 2014-15 year, the average number of persons in each plan is misleading because the high deductible plan did not exist until January of 2015. Therefore, 2014-15 averages include four months

Footnotes:

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Reason	Admin	Teachers	Nurses	ProfTechS	ProfTechH	EdPara	CustMaint	Food Serv
Personal Illness	46.5	5,254.5	40.5	135.8	814.9	1,402.0	936.9	408.1
Family Illness	42.5	3,816.5	50.0	118.7	307.1	453.8	165.4	127.4
Business/Emergency	i i 7i0	9. 1,332.4	9.0)s	33.0	220.5	347.7	"‡Í 1 i" 3.0 18! ne	D}

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Cf o kpkuvtcvqtu	202	:802	:8	:902	:902
Vgcejgtu	70:	38:702	389;04	38:505	38:;08
Uejqqn"Pwtugu	/302	3302	34	3302	3402
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Staffing Admin Positions

Class	Current Job Class Title	FTE
A010	SUPERINTENDENT	1.00
A021	CHIEF FINANCIAL OFFICER	1.00
A030	ASSOC SUPT EDUC SERV	1.00
A060	ASSOC SUPT HR	1.00
A075	ASST SUPT LDR PLAN EVAL	1.00
A120	EXEC DIR TECHNOLOGY	1.00
A200	DIR EMPLOYEE RELATIONS	1.00
A205	EXEC DIR ASSMN-TRESR-EVAL	1.00
A210	DIR PERSONNEL	1.00
A230	DIR COMMUNICATIONS	1.00
A240	DIR STUDENT SERVICES	1.00
A250	DIR STAFF DEVELOPMENT	1.00
A260	DIR ELEM & EARLY CHILD ED	1.00
A270	DIR SECONDARY ED	1.00
A280	DIR SPED	1.00
A301	EXEC DIRECTOR-ACTIVITIES	1.00
A305	DIR OF DIGITAL LEARNING	1.00
A310	COORD OF CAREER & TECH ED	1.00
A330	COORD SPECIAL PROJECTS	1.00
A340	COORD K-5 SPED PROG	1.00
A350	COORD 6-12 SPED PROG	1.00
A354	COORD SPED RELSRV&YNGADLT	1.00
A360	COORD PRE-SCHOOL SPED	1.00
A401	ELEM PRINCIPAL	25.00
A402	MDL SCH PRINCIPAL	6.00
A403	HS PRINCIPAL	3.00
A422	MDL SCH ASST PRINCIPAL	12.00
A423	HS ASST PRINCIPAL	12.00
A443	HS ACTIVITY DIRECTOR	3.00
A463	HORIZON HS PRINCIPAL	1.00
A473	HORIZON ASST PRINCIPAL	1.00
Overall - Total		86.00

Class

C593	PHYSICAL ED TEACHER HS	23.0
C611	ELEM COUNSELOR	15.1
C612	MDL SCH COUNSELOR	15.0
C613	HIGH SCH COUNSELOR	22.0
C620	MEDIA SPECIALIST	1.0
C621	MEDIA SPECIALIST ELEM	24.6
C622	MEDIA SPECIALIST MS	6.0
C623	MEDIA SPECIALIST HS	4.0
C631	READ TEACHER ELEM	24.5
C640	LITERACY COACH	2.0
C641	EARLY LIT INT (ELI) TCHR	1.5
C652	LEARNING CTR TEACHER MS	3.0
C66I	ELL TEACHER	17.5
C670	TITLE 1 PRESCHOOL TCHR	9.0
C671	TITLE 1 TEACHER	7.0
C682	HIGH ABILITY LRNER TCH	6.0
C710	MEP TECH FACILITATOR	4.0
C711	TECHNOLOGY LEADER ELEM	1.0
C721	INSTR FACILITATOR	6.1
C731	INSTRUCTIONAL DEPTHD ELEM	0.5
C733	INSTRUCTIONAL DEPTHD HS	1.0
C741	MEP FACILITATOR ELEM	4.0
C743	MEP FACILITATOR HS	9.0
C744	HAL PROGRAM FACILITATOR	1.0
C751	LEADERSHIP/LEARNING FACIL	4.0
C770	MEA PRESIDENT	1.0
C771		14.0
C782	MIDDLE SCHOOL DEAN	1.0
C79I		1.0
C811	SPED PROGRAM FACILITATOR	5.0
C831	SPED RESOURCE TEACHER ELE	46.0
C832	SPED RESOURCE TEACHER MS	28.5
C833	SPED RESOURCE TEACHER HS	34.0
C851	SPED MH TEACHER ELEM	11.0
C852	SPED MH TEACHER MS	7.0
C853	SPED MH TEACHER HS	16.0
C861	SPED BD TEACHER ELEM	5.5
C862	SPED BD TEACHER MS	4.0
C883	SPED MLC TEACHER	2.0
C891	AUDIOLOGIST	1.0
C90I	SPEECH PATHOLOGIST	61.0
C913	SPED VISION IMPAIRED TCHR	3.0
C922	BEHAVIOR SPECIALIST	1.0
C931	SPED INFANT TEACHER	3.0
C941	SPED PRESCHOOL TEACHER	13.0
C952	SPED HOMEBOUND TCHR MS	1.0
C952 C961	EARLY CHLDHD LITERACY TCH	1.0
C961 C971	SCHOOL PSYCHOLOGIST	1.0
Overall - Total		1687.0
Overall - Total		1007.0

Staffing Professional Technical Salary Positions

Class	Current Job Class Title	FTE
G030	MULTIMEDIA FACILITATOR	1.00
G110	HUMAN RESOURCE RECRUITER	1.00
G210	RESEARCH ASSOCIATE	1.00
G211	DATA ANALYST/VISUAL SPEC	2.00
G215	CLARKE COMM FACILITA	1.00
G33I	SCHOOL SOCIAL WORKER	2.00
G341	SCHOOL SOCIAL WORKER ES	1.00
G342	SCHOOL SOCIAL WORKER MS	5.55
G343	SCHOOL SOCIAL WORKER HS	4.00
G351	OCCUPATIONAL THERAPIST ES	6.60
G361	PHYSICAL THERAPIST ES	4.00
G401	SYSTEMS ANALYST	1.00
G403	JR ROTC INSTRUCTOR I	1.00
G404	JR ROTC INSTRUCTOR II	1.00
G421	NETWORK SUPPORT SPEC	4.00
G431	TECH FACILITATOR 1A ELEM	7.00
G441	TECH FACILITATOR 2A ELEM	2.00
G450	TELECOMMUNICATIONS SPEC	1.00
G460	CADD/GIS ANALYST	1.00
G500	ACCOUNTING MANAGER	1.00
G520	DISTRICT ACCOUNTANT	2.00
G525	DATABASE PROGRAMMER	1.00
G550	DATABASE WAREHOUSE SPEC	1.00
G620	PURCHASING AGENT	1.00
G630	TRANSPORTATION MANAGER	1.00
G640	PROJECT MANAGER	2.00
Overall - Total		56.15

Staffing Professional Technical Hourly Positions

Class	Current Job Class Title	FTE
J010	EX SEC TO SUPERINTENDENT	1.00
J030	COMMUNICATIONS SPECIALIST	1.00
J100	HOME VISITOR B	4.00
J105	FAMILY FACILITATOR	1.00
J10S	HOME VISITOR S	1.00
J110	HR SPECIALIST CERT STAFF	2.00
J120	HR SPEC CLASSIFIED STAFF	2.00
J130	EMPLOYEE RELATIONS SPEC	1.00
J140	HR RECORDS SPECIALIST	1.00
J150	RECEPTIONIST	1.13
J180	ASSESS/RESEARCH/EVAL SEC	1.00
J240	SECRETARY DIR PUPIL SERV	1.00
J260	PUPIL SERVICES SECRETARY	3.00
J265	REGISTRATION SPECIALIST	1.00
J270	STAFF DEV PROG SECRETARY	0.78
J300	EXEC SEC ASSOC SUPT EDSRV	1.00
J310	LEADERSHIP/LEARNING SPEC	1.00
J315	GRANT-COM SERVICE-MENTOR	1.00
J320	SECRETARY TO DIR ELED	1.00
J330	TITLE I/ECE SECRETARY	1.00
J340	ED SERV SECONDARY EDU SEC	1.00
J345	BILINGUAL FAM-SCH LIA II	1.00
J34B	BILINGUAL FAM-SCH LIA I	2.00
J350	SECRETARY TO DIR SECED	1.00
J360	SECRETARY TO DIR SPED	1.00
J370	SPED SECRETARY I	2.00
J380	SPED PRE-SCH SECRETARY I	1.00
J400	SCTRY-ASST SUPT TECHNOLGY	1.00
J410	TECH HELP DESK SPECIALIST	1.00
J474	TECHNOLOGY SPECIALIST II	7.00
J500	EXEC ASSIST TO THE CFO	1.00
J510	ACCOUNTING SPECIALIST	1.00
J520	PAYROLL SPECIALIST	2.00
J540	ACCTS PAYABLE ASSISTANT	1.00
J560	DUPLICATION CLERK	0.50
J600	SUPPORT SERV SECRETARY II	1.00
J601	CNA/CMA	8.00
J610	MAINTENANCE SECRETARY	2.50
J620	WAREHOUSE/MEDIA SECRETARY	2.30
J630	CATALOGER 12MO	1.00
J713	HS SECURITY GUARD	13.44
J714	HS SECURITY GUARD BLG PAY	0.88
J723		2.00
J800	FOOD SERV BOOKKEEPER/SEC	2.00
J830		6.44
J840	SPED PRESCHOOL VAN DRIVER	14.16
J850		1.00
J860	SPED VAN DRIVER/JOB COACH	2.00
J902	SECRETARY 12MO MDL SCH	6.00
J903	SECRETARY 12 MO HIGH SCH	7.00

Overall - Total		185.96
J982	TAP INTERN	2.00
J943	HS ACCOMPANIST	2.15
J923	HS SECRETARY 10 MO	22.00
J922	MDL SCH SECRETARY 10 MO	12.00
J921	ELEM SECRETARY 10 MO	25.00
J913	HS ACCOUNTING CLERK	3.00

	Class	Current Job Class Title	FTE
M010		CUSTODIAN SPEC PROJECTS	1.00
M023		CUSTODIAN I DEPT HEAD HS	3.00
M031		DAY CUSTODIAN II	26.00
M040		CUSTODIAN I	0.50
M042		DAY CUSTODIAN I MS	6.00
M043		DAY CUSTODIAN I HS	9.00
M050		NIGHT CUSTODIAN I	2.00
M051		NIGHT CUSTODIAN I ELEM	27.50
M052		NIGHT CUSTODIAN I MS	20.00
M053		NIGHT CUSTODIAN I HS	31.00
M080		PT CUSTODIAN 12-MO	0.50
M110		DELIVERY DRIVER	3.00
M120		WAREHOUSE ASSISTANT	2.00
M130		GENERALLFLM TA OLEONGEN TÀ PTO-55TÀ ET'CU	JA) GE

Staffing Food Service Positions

Class	Current Job Class Title	FTE
P101	FS ELM PRODUCTION MANAGER	25.00
P102	FS MS PRODUCTION MANAGER	6.00
P103	FS HS PRODUCTION MANAGER	4.00
P201	FS ELM HELPER	29.95
P202	FS MS HELPER	28.19
P203	FS HS HELPER	35.95
P302	FS MS PRODUCTION LEAD	5.60
P303	FS HS PRODUCTION LEAD I	2.94
P313	FS C-STORE MANAGER	3.00
Overall - Total		140.62

DepartmentDepartment TitleEmployee NumberSUB CUSTSUB CUSTODIAN24SUB HRLY24

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Grade 6				26.9	26.0	25.1	27.2	26.2	23.1
Art	18.6	25.6	22.7	23.0	12.7	21.4	19.4	15.5	18.5
Family Consumer Science	25.8	23.8	23.2	16.6	19.3	18.0	16.5	17.7	18.6
Industrial Technology	18.3	17.3	21.2	23.0	19.0	17.9	23.6	24.3	16.5
P.E.	28.4	27.0	26.0	39.3	27.0	34.5	40.3	32.8	31.8
Health/KnowYrslf				26.2	26.3	23.0	23.0	26.2	19.0
Business	21.2	20.8	21.9						
Vocal Music	66.5	45.6	64.5	17.3	26.3	26.8	28.7	20.7	50.3
Instr. Music	67.8	49.2	35.0	32.0	31.8	31.8	32.0	31.7	35.3
Computers				18.1	15.8	19.6	17.9	20.0	10.9
Electives(HAL,STEM, etc.)				18.0	18.9	17.9	17.1	18.1	14.4
Math	22.8	21.2	22.1	24.2	22.9	22.4	24.2	27.1	24.8
English	25.1	24.7	22.1	26.2	26.5	22.3	26.2	27.1	24.8
Science	22.5	22.0	20.5	26.2	26.7	22.8	26.9	27.1	24.8
Social Studies	25.8	25.9	24.6	26.2	26.7	21.8	26.9	27.1	24.8
World Language	24.2	24.8	21.8	19.7	19.2	18.4	23.1	19.4	24.8
Montessori Mini Magnet									24.0

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Grade 6				26.9	26.8	25.2	26.8	29.3	23.8
Art	18.7	26.5	20.0	23.0	19.9	22.9	19.5	16.6	18.1
Family Consumer Science	24.8	24.4	23.7	21.2	23.6	19.5	20.2	20.5	15.9
Industrial Technology	20.5	18.3	20.8	21.1	18.9	17.3	23.1	23.7	16.4
P.E.	30.0	25.8	26.2	40.0					

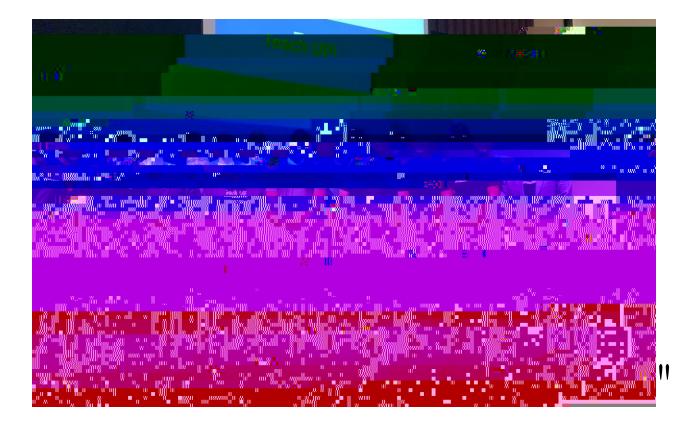
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Certificated Staff Educ Work Experience by School

ACKERMAN ELEMENTARY17.314.9ALDRICH ELEMENTARY16.212.8ANDERSEN MIDDLE SCHOOL16.113.2BEADLE MIDDLE SCHOOL15.711.7BLACK ELK ELEMENTARY11.411.8BRYAN ELEMENTARY11.411.8BRYAN ELEMENTARY11.613.1CATHER ELEMENTARY11.610.9CODY ELEMENTARY13.29.2COTTONWOOD ELEMENTARY13.813.3DISNEY ELEMENTARY13.89.7DON STROH ADMIN CTR21.017.0EZRA MILLARD ELEMENTARY13.410.0HARVEY OKAS ELEMENTARY13.410.0HARVEY OKAS ELEMENTARY13.410.0HARVEY OKAS ELEMENTARY13.410.0HARVEY OKAS ELEMENTARY13.411.8HITCHCOCK ELEMENTARY14.09.4KIETH LUTZ HORIZON NS14.09.4KIETH LUTZ HORIZON NS14.09.4MORTON ELEMENTARY13.59.8MORTON ELEMENTARY13.59.9NORRIS ELEMENTARY13.59.9NORTH HIGH SCHOOL14.514.	Base Location Building Name	Years in Total	Years in District
ALDRICH ELEMENTARY16.212.8ANDERSEN MIDDLE SCHOOL16.711.7BEADLE MIDDLE SCHOOL16.711.7BLACK ELK ELEMENTARY14.711.8BRYAN ELEMENTARY14.611.3CATHER ELEMENTARY14.611.3CATHER ELEMENTARY14.611.3COTTONWOOD ELEMENTARY14.611.3COTTONWOOD ELEMENTARY13.813.3DISNEY ELEMENTARY13.813.3DISNEY ELEMENTARY13.817.0COTTONWOOD ELEMENTARY13.817.0COTTONWOOD ELEMENTARY13.817.0DISNEY ELEMENTARY13.817.0EZRA MILLARD ELEMENTARY13.817.0EZRA MILLARD ELEMENTARY13.817.0HARVEY OAKS ELEMENTARY13.817.0HARVEY OAKS ELEMENTARY14.111.8KEITH LUTZ HORIZON HS14.09.4KIEWIT MIDDLE SCHOOL14.09.4MISC LOCATION21.021.0MONTCH ALEMENTARY13.811.9NORTH SELEMENTARY13.811.9NORTH HIGH SCHOOL11.612.0NORTH HIGH SCHOOL11.613.0NORTH HIGH SCHOOL13	ABBOTT ELEMENTARY	14.1	11.6
ANDERSEN MIDDLE SCHOOL16.113.2BEADLE MIDDLE SCHOOL15.711.7BLACK ELK ELEMENTARY14.711.8BRYAN ELEMENTARY11.313.1CATHER ELEMENTARY14.611.3CATHER ELEMENTARY13.29.2CODY ELEMENTARY13.83.3.3DISNEY ELEMENTARY13.89.7COTTONWOOD ELEMENTARY13.89.7DON STROH ADMIN CTR21.017.0EZRA MILLARD ELEMENTARY13.410.0EZRA MILLARD ELEMENTARY13.410.0HAVEY OAKS ELEMENTARY13.611.3HITCHCOCK ELEMENTARY13.611.3HITCHCOCK ELEMENTARY14.09.4HULINGHEIGHTS ELEMENTARY14.09.4HULINGHEIGHTS ELEMENTARY14.09.4MORTON ELEMENTARY13.811.9MORTON ELEMENTARY13.89.1MORTON ELEMENTARY13.59.1NORTH HIGH SCHOOL11.612.0MORTON ELEMENTARY13.59.1NORTH HIGH SCHOOL14.09.4NORTH HIGH SCHOOL12.89.1NORTH HIGH SCHOOL12.89.1REAGAN ELEMENTARY13.59.1REAGAN ELEMENTARY13.59.1REAGAN ELEMENTARY13.613.1SANDOZ ELEMENTARY13.513.1SANDOZ ELEMENTARY14.013.5SANDOZ ELEMENTARY14.014.5UPCHURCH ELEMENTARY14.511.5 <trr< td="">14.5SANDOZ ELEME</trr<>	ACKERMAN ELEMENTARY	17.3	14.9
BEADLE MIDDLE SCHOOL11.7BLACK ELK ELEMENTARY11.7BLACK ELK ELEMENTARY11.8BRYAN ELEMENTARY11.6CATHER ELEMENTARY11.6COTTRAL MIDDLE SCHOOL11.0COTTONWOOD ELEMENTARY11.3CONTONWOOD ELEMENTARY11.3DINEY ELEMENTARY11.3DINEY ELEMENTARY11.3DINEY SELEMENTARY11.3DON STROH ADMIN CTR21.0DON STROH ADMIN CTR11.3DON STROH SELEMENTARY11.6MILLARD ELEMENTARY11.6HARVEY OAKS ELEMENTARY11.6HITCHCOCK ELEMENTARY11.4HILLONCHEIGHTS ELEMENTARY11.4HULINCHEIGHTS ELEMENTARY11.6MORTON ELEMENTARY11.6MORTON ELEMENTARY11.6MORTON ELEMENTARY11.6MORTON ELEMENTARY12.5NORRIS ELEMENTARY11.5NORRIS ELEMENTARY11.5NORTH HIGH SCHOOL11.8NORTH HIGH SCHOOL11.8NORTH HIGH SCHOOL11.6NORTH HIGH SCHOOL11.6REAGAN ELEMENTARY11.5SANDOZ ELEMENTARY11.5SANDOZ ELEMENTARY11.6SANDOZ ELEMENTARY11.5SANDOZ ELEMENTARY11.5SANDOZ ELEMENTARY11.5SANDOZ ELEMENTARY11.5SANDOZ ELEMENTARY11.5SANDOZ ELEMENTARY11.5SANDOZ ELEMENTARY11.5SANDOZ ELEMENTARY11.5SANDOZ ELEMENTARY11.5SANDOZ ELEME	ALDRICH ELEMENTARY	16.2	12.8
BLACK ELK ELEMENTARY11.8BRYAN ELEMENTARY17.0CATHER ELEMENTARY17.0CATHER ELEMENTARY14.6COTTONUODD ESCHOOL14.0COTTONWOOD ELEMENTARY13.3DISNEY ELEMENTARY13.8DISNEY ELEMENTARY13.8DON STROH ADMIN CTR21.0EZRA MILLARD ELEMENTARY13.8HARVEY OAKS ELEMENTARY15.6HARVEY OAKS ELEMENTARY14.1HITCHCOCK ELEMENTARY14.1HITCHCOCK ELEMENTARY14.1HITCHCOCK ELEMENTARY14.1MOLLINGHEIGHTS ELEMENTARY14.1MISC LOCATION21.0MONTCLAIR ELEMENTARY14.1MISC LOCATION21.0MONTCLAIR ELEMENTARY14.3MISC LOCATION12.0MORTON ELEMENTARY13.5NORTIS SC13.5 <td>ANDERSEN MIDDLE SCHOOL</td> <td>16.1</td> <td>13.2</td>	ANDERSEN MIDDLE SCHOOL	16.1	13.2
BRYAN ELEMENTARY17.013.1CATHER ELEMENTARY14.611.3CATHER ELEMENTARY14.010.9CODY ELEMENTARY13.29.2COTTONWOOD ELEMENTARY13.313.3DISNEY ELEMENTARY13.89.7DON STROH ADMIN CTR21.017.0EZRA MILLARD ELEMENTARY13.410.0HARVEY OAKS ELEMENTARY15.611.3HITCHCOCK ELEMENTARY15.611.3HITCHCOCK ELEMENTARY14.111.8KEITH LUTZ HORIZON HS14.09.4KIEWIT MIDDLE SCHOOL16.011.8MOSC LOCATION21.07.9NORTS ELEMENTARY13.59.8MORTON ELEMENTARY13.59.8MORTON ELEMENTARY13.59.1NORTH HIGH SCHOOL15.612.0NORTH HIGH SCHOOL15.59.9NORTH HIGH SCHOOL15.59.9NORTH HIGH SCHOOL14.29.9NORTH HIGH SCHOOL14.59.9NORTH HIGH SCHOOL	BEADLE MIDDLE SCHOOL	15.7	11.7
CATHER ELEMENTARY14.611.3CENTRAL MIDDLE SCHOOL14.010.9CODY ELEMENTARY13.29.2COTTONWOOD ELEMENTARY13.313.3DISNEY ELEMENTARY13.89.7DON STROH ADMIN CTR21.017.0EZRA MILLARD ELEMENTARY13.410.0HARVEY OAKS ELEMENTARY13.410.0HARVEY OAKS ELEMENTARY13.410.0HOLLINGHEIGHTS ELEMENTARY13.411.3HICCHCOCK ELEMENTARY14.111.8KEITH LUTZ HORZON HS14.09.4KIEWIT MIDDLE SCHOOL11.021.0MORTON ELEMENTARY13.59.8MORTON ELEMENTARY13.59.1NORRIS ELEMENTARY13.59.1NORRIS ELEMENTARY13.59.1NORRIS ELEMENTARY13.59.1NORRIS ELEMENTARY13.59.1NORRIS ELEMENTARY13.59.1NORRIS ELEMENTARY13.59.1NORRIS ELEMENTARY13.59.1NORTH HIDDLE SCHOOL11.59.9REEDER ELEMENTARY13.210.2ROCKWELL ELEMENTARY13.59.1READAR ELEMENTARY13.511.5SANDOZ ELEMENTARY13.511.7SOUTH HIGH SCHOOL14.511.7SOUTH HIGH SCHOOL14.511.7SOUTH HIGH SCHOOL14.511.7SOUTH HIGH SCHOOL14.511.7SOUTH HIGH SCHOOL14.511.7SOUTH HIGH SCHOOL14.511.7 <td>BLACK ELK ELEMENTARY</td> <td>14.7</td> <td>11.8</td>	BLACK ELK ELEMENTARY	14.7	11.8
CENTRAL MIDDLE SCHOOL14.010.9CODY ELEMENTARY13.29.2COTTONWOOD ELEMENTARY13.813.3DISNEY ELEMENTARY13.89.7DON STROH ADMIN CTR21.017.0EZRA MILLARD ELEMENTARY13.410.0HARVEY OAKS ELEMENTARY13.611.3HITCHCOCK ELEMENTARY14.611.3HITCHCOCK ELEMENTARY14.111.8KEITH LUTZ HORIZON HS14.09.4KIETH LUTZ HORIZON HS14.09.4MORTON ELEMENTARY13.811.9NORTON ELEMENTARY13.811.9NORTON ELEMENTARY13.59.1NORTON ELEMENTARY13.59.1NORTON ELEMENTARY13.59.1NORTON ELEMENTARY13.59.1NORTON ELEMENTARY13.59.1NORTIN ELEMENTARY13.59.1NORTIN ELEMENTARY13.59.1NORTIN ELEMENTARY13.59.1NORTIN ELEMENTARY13.59.1NORTIN ELEMENTARY13.59.1NORTIN ELEMENTARY13.210.2RECAR ELEMENTARY13.210.2ROCKWELL ELEMENTARY13.513.1SANDOZ ELEMENTARY14.013.5SUDTH HIGH SCHOOL14.511.7SUUTH HIGH SCHOOL14.511.7SUUTH HIGH SCHOOL14.511.7SUUTH HIGH SCHOOL14.511.5UPCHURCH ELEMENTARY14.010.5WESELL MIDDLE SCHOOL14.511.5	BRYAN ELEMENTARY	17.0	13.1
CODY ELEMENTARY13.29.2COTTONWOOD ELEMENTARY18.313.3DISNEY ELEMENTARY13.89.7DON STROH ADMIN CTR21.017.0EZRA MILLARD ELEMENTARY13.4100HARVEY OAKS ELEMENTARY13.4100HARVEY OAKS ELEMENTARY13.611.3HITCHCOCK ELEMENTARY14.111.8KEITH LUTZ HORIZON HS14.09.4KIEWIT MIDDLE SCHOOL11.011.9MORTON ELEMENTARY13.811.9MORTON ELEMENTARY13.811.9NORTON ELEMENTARY13.811.9NORTON ELEMENTARY13.59.8MORTON ELEMENTARY13.59.1NORTON ELEMENTARY13.59.1NORTON ELEMENTARY13.59.1NORTH HIGH SCHOOL15.612.0NORTH HIGH SCHOOL11.39.9REAGAN ELEMENTARY13.210.2ROCKWELL ELEMENTARY13.210.2ROCKWELL ELEMENTARY13.210.2ROCKWELL ELEMENTARY13.210.2ROCKWELL ELEMENTARY13.314.2SUDTH HIGH SCHOOL16.913.1SUDTH HIGH SCHOOL16.913.1SUDTH HIGH SCHOOL16.913.1SUDTH HIGH SCHOOL16.913.1SUDTH HIGH SCHOOL16.913.1SUDTH HIGH SCHOOL16.913.1SUDTH HIGH SCHOOL16.513.3UPCHURCH ELEMENTARY16.513.3UPCHURCH ELEMENTARY16.513.3 <td>CATHER ELEMENTARY</td> <td>14.6</td> <td>11.3</td>	CATHER ELEMENTARY	14.6	11.3
COTTONWOOD ELEMENTARY18.313.3DISNEY ELEMENTARY13.89.7DON STROH ADMIN CTR21.017.0EZRA MILLARD ELEMENTARY13.410.0HARVEY OAKS ELEMENTARY15.611.3HICHCOCK ELEMENTARY8.85.7HOLLINGHEIGHTS ELEMENTARY14.111.8KEITH LUTZ HORIZON HS14.09.4KIEWIT MIDDLE SCHOOL16.011.8MORTON ELEMENTARY22.59.8MORTON ELEMENTARY13.811.9NEIHARDT ELEMENTARY13.59.1NORTS ELEMENTARY13.59.1NORTS ELEMENTARY13.59.1NORTS ELEMENTARY13.59.1NORTH HIGH SCHOOL15.612.0NORTH MIDDLE SCHOOL12.89.1NORTH MIDDLE SCHOOL13.59.1NORTH MIDDLE SCHOOL14.59.9REEDER ELEMENTARY13.210.2ROCKWELL ELEMENTARY13.210.2ROCKWELL ELEMENTARY13.59.9REDER ELEMENTARY13.211.5SANDOZ ELEMENTARY15.911.7SOUTH HIGH SCHOOL16.913.1SANDOZ ELEMENTARY15.911.7SOUTH HIGH SCHOOL14.511.5UPCHURCH ELEMENTARY15.911.5UPCHURCH ELEMENTARY15.911.5UPCHURCH ELEMENTARY15.911.5UPCHURCH ELEMENTARY15.911.5UPCHURCH ELEMENTARY15.911.5UPCHURCH ELEMENTARY15.9 <t< td=""><td>CENTRAL MIDDLE SCHOOL</td><td>14.0</td><td>10.9</td></t<>	CENTRAL MIDDLE SCHOOL	14.0	10.9
DISNEY ELEMENTARY13.89.7DON STROH ADMIN CTR21.017.0EZRA MILLARD ELEMENTARY13.410.0HARVEY OAKS ELEMENTARY15.611.3HITCHCOCK ELEMENTARY8.85.7HOLLINGHEIGHTS ELEMENTARY14.111.8KEITH LUTZ HORIZON HS14.09.4KIETH LUTZ HORIZON HS14.09.4KIETH LUTZ HORIZON HS14.011.8MISC LOCATION21.021.0MORTON ELEMENTARY13.59.8MORTON ELEMENTARY13.59.1NORTON ELEMENTARY13.59.1NORTH HIGH SCHOOL15.612.0NORTH HIGH SCHOOL15.612.0NORTH MIDDLE SCHOOL15.612.0NORTH MIDDLE SCHOOL13.59.1NORTH HIGH SCHOOL15.612.0NORTH MIDDLE SCHOOL13.59.9REEDER ELEMENTARY13.59.9REEDER ELEMENTARY13.210.2ROCKWELL ELEMENTARY13.210.2ROLVELL ELEMENTARY17.014.2RON WITT SSC21.315.6RUSSELL MIDDLE SCHOOL16.913.1SANDOZ ELEMENTARY15.911.7SOUTH HIGH SCHOOL17.513.3SANDOZ ELEMENTARY15.911.7SOUTH HIGH SCHOOL17.513.3WILSUMDALE ELEMENTARY17.314.7WILLOWDALE ELEMENTARY17.314.7WILLOWDALE ELEMENTARY17.314.7WILLOWDALE ELEMENTARY17.9 <td>CODY ELEMENTARY</td> <td>13.2</td> <td>9.2</td>	CODY ELEMENTARY	13.2	9.2
DON STROH ADMIN CTR 21.0 17.0 EZRA MILLARD ELEMENTARY 13.4 10.0 HARVEY OAKS ELEMENTARY 15.6 11.3 HITCHCOCK ELEMENTARY 8.8 5.7 HOLLINGHEIGHTS ELEMENTARY 8.8 5.7 HOLLINGHEIGHTS ELEMENTARY 14.1 11.8 KEITH LUTZ HORIZON HS 14.0 9.4 KIEWIT MIDDLE SCHOOL 16.0 11.8 MISC LOCATION 21.0 21.0 MONTOLAIR ELEMENTARY 13.8 11.9 NEIHARDT ELEMENTARY 13.8 11.9 NEIHARDT ELEMENTARY 13.5 9.8 MORTON ELEMENTARY 13.5 9.1 NORTIS ELEMENTARY 13.5 9.1 NORTIS ELEMENTARY 13.5 9.9 REAGAN ELEMENTARY 13.5 9.9 REAGAN ELEMENTARY 13.2 10.2 NORTH MIDDLE SCHOOL 15.6 13.0 ROKWEL ELEMENTARY 13.2 10.2 ROCKWELL ELEMENTARY 13.3 14.2 RON WITT SSC <	COTTONWOOD ELEMENTARY	18.3	13.3
EZRA MILLARD ELEMENTARY13.410.0HARVEY OAKS ELEMENTARY15.611.3HITCHCOCK ELEMENTARY8.85.7HOLLINGHEIGHTS ELEMENTARY14.111.8KEITH LUTZ HORIZON HS14.09.4KIEWIT MIDDLE SCHOOL16.011.8MISC LOCATION21.021.0MONTCLAIR ELEMENTARY12.59.8MORTON ELEMENTARY12.59.8MORTON ELEMENTARY13.811.9NEIHARDT ELEMENTARY13.59.1NORTIS ELEMENTARY13.59.1NORTH HIGH SCHOOL15.612.0NORTH MIDDLE SCHOOL15.612.0NORTH MIDDLE SCHOOL15.612.0NORTH MIDDLE SCHOOL14.29.1REAGAN ELEMENTARY13.59.9REEDER ELEMENTARY13.59.9REEDER ELEMENTARY13.210.2ROCKWELL ELEMENTARY13.613.6ROWER ELEMENTARY15.913.1SANDOZ ELEMENTARY15.911.7SOUTH HIGH SCHOOL14.511.5UPCHURCH ELEMENTARY15.913.1SANDOZ ELEMENTARY15.913.3WIELENTARY14.010.5WEST HIGH SCHOOL14.513.3WHEELER ELEMENTARY13.314.7WILLOWDALE ELEMENTARY17.314.7WILLOWDALE ELEMENTARY17.913.9YOUNG ADULT PRG-CMS ANNEX17.913.9	DISNEY ELEMENTARY	13.8	9.7
HARVEY OAKS ELEMENTARY15.611.3HITCHCOCK ELEMENTARY8.85.7HOLLINGHEIGHTS ELEMENTARY14.111.8KEITH LUTZ HORIZON HS14.09.4KIEWIT MIDDLE SCHOOL16.011.8MISC LOCATION21.021.0MONTCLAIR ELEMENTARY13.811.9NEIHARDT ELEMENTARY13.811.9NORTS ELEMENTARY13.59.8MORTON ELEMENTARY13.811.9NORTH HIGH SCHOOL11.67.9NORTH HIGH SCHOOL11.59.9REAGAN ELEMENTARY13.59.1NORTH HIGH SCHOOL11.59.9REEDER ELEMENTARY11.59.9REAGAN ELEMENTARY11.59.9REAGAN ELEMENTARY11.59.9REAGAN ELEMENTARY11.59.9REEDER ELEMENTARY16.613.6ROCWUEL ELEMENTARY16.613.6ROWITT SSC21.315.6RUSSELL MIDDLE SCHOOL11.511.7SOUTH HIGH SCHOOL11.511.7SOUTH HIGH SCHOOL11.511.7SOUTH HIGH SCHOOL11.511.5UPCHURCH ELEMENTARY11.513.3WHEELER ELEMENTARY17.513.3WHEELER ELEMENTARY17.513.3WILLOWDALE ELEMENTARY17.513.9VILLOWDALE ELEMENTARY17.513.9VILLOWDALE ELEMENTARY17.913.9YUNG ADULT PR-CMS ANNEX17.913.9	DON STROH ADMIN CTR	21.0	17.0
HITCHCOCK ELEMENTARY 8.8 5.7 HOLLINGHEIGHTS ELEMENTARY 14.1 11.8 KEITH LUTZ HORIZON HS 14.0 9.4 KIEWIT MIDDLE SCHOOL 16.0 11.8 MISC LOCATION 21.0 21.0 MONTCLAIR ELEMENTARY 12.5 9.8 MORTON ELEMENTARY 13.8 11.9 NEIHARDT ELEMENTARY 13.8 11.9 NORTIS ELEMENTARY 13.5 9.1 NORTIS ELEMENTARY 13.5 9.1 NORTIS ELEMENTARY 13.5 9.1 NORTH MIDDLE SCHOOL 15.6 12.0 NORTH MIDDLE SCHOOL 11.5 9.9 REEDER ELEMENTARY 13.2 10.2 ROKWELL ELEMENTARY 13.2 10.2 ROCKWELL ELEMENTARY 13.2 10.2 RON WITT SSC 21.3 15.6 RUSSELL MIDDLE SCHOOL 11.5 13.1 SANDOZ ELEMENTARY 11.5 11.5 SOUTH HIGH SCHOOL 11.5 11.3 SANDOZ ELEMENTARY 11.5	EZRA MILLARD ELEMENTARY	13.4	10.0
HOLLINGHEIGHTS ELEMENTARY14.111.8KEITH LUTZ HORIZON HS14.09.4KIEWIT MIDDLE SCHOOL16.011.8MISC LOCATION21.021.0MONTCLAIR ELEMENTARY12.59.8MORTON ELEMENTARY13.811.9NEIHARDT ELEMENTARY13.59.1NORRIS ELEMENTARY13.59.1NORTIS ELEMENTARY13.59.1NORTIS ELEMENTARY13.59.1NORTH HIGH SCHOOL15.612.0NORTH HIDDLE SCHOOL15.612.0REAGAN ELEMENTARY13.29.9REEDER ELEMENTARY13.210.2ROCKWELL ELEMENTARY13.210.2ROCKWELL ELEMENTARY13.210.2ROUWER ELEMENTARY13.215.6RUSSELL MIDDLE SCHOOL14.511.5SANDOZ ELEMENTARY14.010.5YOUNG HIG SCHOOL14.511.5WEST HIGH SCHOOL14.511.5WEST HIGH SCHOOL14.513.3WHEELER ELEMENTARY14.010.5WEST HIGH SCHOOL14.513.3WHEELER ELEMENTARY14.010.5WULLOWDALE ELEMENTARY17.214.0YOUNG ADULT PRG-CMS ANNEX17.913.9	HARVEY OAKS ELEMENTARY	15.6	11.3
KEITH LUTZ HORIZON HS 14.0 9.4 KIEWIT MIDDLE SCHOOL 11.0 11.8 MISC LOCATION 21.0 21.0 MONTCLAIR ELEMENTARY 12.5 9.8 MORTON ELEMENTARY 13.8 11.9 NEIHARDT ELEMENTARY 13.8 11.9 NORTON ELEMENTARY 13.5 9.1 NORTH ELEMENTARY 13.5 9.1 NORTH HIGH SCHOOL 15.6 12.0 NORTH MIDDLE SCHOOL 11.5 9.9 REEDER ELEMENTARY 11.5 9.9 REDER ELEMENTARY 11.5 9.9 RECOKWELL ELEMENTARY 11.5 9.9 REDER ELEMENTARY 11.5 11.2 RON WITT SSC 21.3 15.6 RUSSELL MIDDLE SCHOOL 11.5 11.7 SOUTH HIGH SCHOOL 11.5 11.5	HITCHCOCK ELEMENTARY	8.8	5.7
KIEWIT MIDDLE SCHOOL 16.0 11.8 MISC LOCATION 21.0 21.0 MONTCLAIR ELEMENTARY 12.5 9.8 MORTON ELEMENTARY 13.8 11.9 NEIHARDT ELEMENTARY 13.8 11.9 NORTON ELEMENTARY 13.5 9.1 NORRIS ELEMENTARY 13.5 9.1 NORTH HIGH SCHOOL 15.6 12.0 NORTH MIDDLE SCHOOL 11.5 9.9 REEDER ELEMENTARY 13.2 10.2 ROCKWELL ELEMENTARY 13.2 10.2 ROCKWELL ELEMENTARY 13.2 10.2 RONWITT SSC 21.3 15.6 RUSSELL MIDDLE SCHOOL 11.5 11.5 SANDOZ ELEMENTARY 11.5 11.5 UPCHURCH ELEMENTARY 11.5	HOLLINGHEIGHTS ELEMENTARY	14.1	11.8
MISC LOCATION 21.0 MONTCLAIR ELEMENTARY 12.5 9.8 MORTON ELEMENTARY 13.8 11.9 NEIHARDT ELEMENTARY 13.8 11.9 NORRIS ELEMENTARY 13.5 9.1 NORTH HIGH SCHOOL 13.5 9.1 NORTH MIDDLE SCHOOL 11.5 9.9 REAGAN ELEMENTARY 13.2 9.9 REEDER ELEMENTARY 11.5 9.9 REEDER ELEMENTARY 13.2 10.2 ROCKWELL ELEMENTARY 13.2 10.2 RONWER ELEMENTARY 13.2 10.2 RONWER ELEMENTARY 13.2 10.2 RONWER ELEMENTARY 11.5 11.5 RONWITT SSC 21.3 15.6 RUSSELL MIDDLE SCHOOL 11.5 11.7 SOUTH HIGH SCHOOL 11.5 11.5 UPCHURCH ELEMENTARY 11.5 11.5 UPCHURCH ELEMENTARY 11.5 13.3 WHEELER ELEMENTARY 11.5 13.3 WHEELER ELEMENTARY 11.5 13.3 <	KEITH LUTZ HORIZON HS	14.0	9.4
MONTCLAIR ELEMENTARY 12.5 MORTON ELEMENTARY 12.5 9.8 MORTON ELEMENTARY 13.8 11.9 NEIHARDT ELEMENTARY 12.0 7.9 NORRIS ELEMENTARY 13.5 9.1 NORRIS ELEMENTARY 13.5 9.1 NORTH HIGH SCHOOL 15.6 12.0 NORTH MIDDLE SCHOOL 11.5 9.9 REAGAN ELEMENTARY 11.5 9.9 REEDER ELEMENTARY 11.5 9.9 REEDER ELEMENTARY 11.5 9.9 REEDER ELEMENTARY 11.5 9.9 REEDER ELEMENTARY 11.5 9.9 REDER ELEMENTARY 11.5 9.9 REDER ELEMENTARY 11.5 9.9 ROKWELL ELEMENTARY 11.5 9.9 RON WITT SSC 21.3 11.5 RUSSELL MIDDLE SCHOOL 11.5 11.5 VUSSELL MIDDLE SCHOOL 11.5 11.5 UPCHURCH ELEMENTARY 11.5 11.5 VUPCHURCH ELEMENTARY 11.5 11.5 <tr< td=""><td>KIEWIT MIDDLE SCHOOL</td><td>16.0</td><td>11.8</td></tr<>	KIEWIT MIDDLE SCHOOL	16.0	11.8
MORTON ELEMENTARY13.811.9NEIHARDT ELEMENTARY12.07.9NORRIS ELEMENTARY13.59.1NORTH HIGH SCHOOL15.612.0NORTH MIDDLE SCHOOL11.59.9REAGAN ELEMENTARY11.59.9REEDER ELEMENTARY13.210.2ROKWELL ELEMENTARY16.613.6ROHWER ELEMENTARY16.613.6ROHWER ELEMENTARY16.7.014.2RON WITT SSC21.315.6RUSSELL MIDDLE SCHOOL16.911.7SOUTH HIGH SCHOOL11.511.5UPCHURCH ELEMENTARY14.010.5WEST HIGH SCHOOL17.513.3WHEELER ELEMENTARY17.314.7WILLOWDALE ELEMENTARY17.214.0YOUNG ADULT PRG-CMS ANNEX17.913.9	MISC LOCATION	21.0	21.0
NEIHARDT ELEMENTARY12.0NORRIS ELEMENTARY13.5NORTH HIGH SCHOOL13.5NORTH HIGH SCHOOL12.0NORTH MIDDLE SCHOOL12.8REAGAN ELEMENTARY11.5REEDER ELEMENTARY13.2ROCKWELL ELEMENTARY13.2ROHWER ELEMENTARY16.6ROHWER ELEMENTARY14.2RON WITT SSC21.3RUSSELL MIDDLE SCHOOL16.9SOUTH HIGH SCHOOL11.7SOUTH HIGH SCHOOL11.5UPCHURCH ELEMENTARY14.2SOUTH HIGH SCHOOL11.5UPCHURCH ELEMENTARY13.3WHEELER ELEMENTARY14.0YOUNG ADULT PRG-CMS ANNEX17.9YOUNG ADULT PRG-CMS ANNEX17.9	MONTCLAIR ELEMENTARY	12.5	9.8
NORRIS ELEMENTARY13.59.1NORTH HIGH SCHOOL15.612.0NORTH MIDDLE SCHOOL20.12.89.1REAGAN ELEMENTARY21.1.59.9REEDER ELEMENTARY21.3.210.2ROCKWELL ELEMENTARY21.3.210.2ROCKWELL ELEMENTARY21.3.113.6ROHWER ELEMENTARY21.3.315.6RUSSELL MIDDLE SCHOOL21.3.115.6RUSSELL MIDDLE SCHOOL21.3.111.5SOUTH HIGH SCHOOL11.511.5UPCHURCH ELEMENTARY11.511.5WEST HIGH SCHOOL11.511.5WEST HIGH SCHOOL11.513.3WHEELER ELEMENTARY11.513.3WHEELER ELEMENTARY11.513.3WHEELER ELEMENTARY11.513.3WHEELER ELEMENTARY11.513.3WHEELER ELEMENTARY11.513.3WHEELER ELEMENTARY11.514.7VILLOWDALE ELEMENTARY17.214.0YOUNG ADULT PRG-CMS ANNEX17.913.9	MORTON ELEMENTARY	13.8	11.9
NORTH HIGH SCHOOL15.6NORTH MIDDLE SCHOOL12.8REAGAN ELEMENTARY11.5REEDER ELEMENTARY11.5RCKWELL ELEMENTARY11.6ROHWER ELEMENTARY11.6ROHWER ELEMENTARY11.0RON WITT SSC11.5RUSSELL MIDDLE SCHOOL11.5SANDOZ ELEMENTARY11.5SOUTH HIGH SCHOOL11.5UPCHURCH ELEMENTARY11.5WEST HIGH SCHOOL11.5UPCHURCH ELEMENTARY11.5VHEELER ELEMENTARY11.7SOUTH HIGH SCHOOL11.5UPCHURCH ELEMENTARY11.5UPCHURCH ELEMENTARY11.5UPCHURCH ELEMENTARY11.5UPCHURCH ELEMENTARY11.5UPCHURCH ELEMENTARY11.5UPCHURCH ELEMENTARY11.5UPCHURCH ELEMENTARY11.5UPCHURCH FLEMENTARY11.5UPCHURCH ELEMENTARY11.5UPCHURCH ELEMENTARY11.5UPCHURCH FLEMENTARY11.5UPCHURCH FLEMENTARY11.5UPCHUR	NEIHARDT ELEMENTARY	12.0	7.9
NORTH MIDDLE SCHOOL12.8REAGAN ELEMENTARY11.5REEDER ELEMENTARY11.2ROCKWELL ELEMENTARY11.2ROCKWELL ELEMENTARY11.6ROHWER ELEMENTARY11.0RON WITT SSC11.3RUSSELL MIDDLE SCHOOL11.6SANDOZ ELEMENTARY11.5UPCHURCH ELEMENTARY11.5UPCHURCH ELEMENTARY11.5WHEELER ELEMENTARY11.5WHEELER ELEMENTARY11.5VHEELER ELEMENTARY11.5VHOUNG ADULT PRG-CMS ANNEX11.9	NORRIS ELEMENTARY	13.5	9.1
REAGAN ELEMENTARY11.59.9REEDER ELEMENTARY11.210.2ROCKWELL ELEMENTARY11.613.6ROHWER ELEMENTARY11.014.2RON WITT SSC21.315.6RUSSELL MIDDLE SCHOOL11.711.7SANDOZ ELEMENTARY11.511.5UPCHURCH ELEMENTARY11.511.5WEST HIGH SCHOOL11.511.5WHEELER ELEMENTARY11.713.3WHEELER ELEMENTARY11.513.3VHOUNG ADULT PRG-CMS ANNEX11.514.0YOUNG ADULT PRG-CMS ANNEX17.913.9	NORTH HIGH SCHOOL	15.6	12.0
REEDER ELEMENTARY13.2ROCKWELL ELEMENTARY16.6ROHWER ELEMENTARY17.0RON WITT SSC17.0RUSSELL MIDDLE SCHOOL16.9SANDOZ ELEMENTARY15.9SOUTH HIGH SCHOOL11.7SOUTH HIGH SCHOOL11.5UPCHURCH ELEMENTARY11.5WEST HIGH SCHOOL11.7WHEELER ELEMENTARY11.7WILLOWDALE ELEMENTARY11.7YOUNG ADULT PRG-CMS ANNEX13.9	NORTH MIDDLE SCHOOL	12.8	9.1
ROCKWELL ELEMENTARY16.6ROHWER ELEMENTARY17.0RON WITT SSC21.3RUSSELL MIDDLE SCHOOL16.9SANDOZ ELEMENTARY11.1SOUTH HIGH SCHOOL11.1SOUTH HIGH SCHOOL11.5UPCHURCH ELEMENTARY11.5WEST HIGH SCHOOL11.5WHEELER ELEMENTARY11.3WHEELER ELEMENTARY11.4YULLOWDALE ELEMENTARY11.5YOUNG ADULT PRG-CMS ANNEX13.9	REAGAN ELEMENTARY	11.5	9.9
ROHWER ELEMENTARY 17.0 RON WITT SSC 11.2 RUSSELL MIDDLE SCHOOL 11.3 SANDOZ ELEMENTARY 11.7 SOUTH HIGH SCHOOL 11.7 SOUTH HIGH SCHOOL 11.7 VPCHURCH ELEMENTARY 11.5 WEST HIGH SCHOOL 11.5 WHEELER ELEMENTARY 11.5 WHEELER ELEMENTARY 11.5 VOLING ADULT PRG-CMS ANNEX 11.7	REEDER ELEMENTARY	13.2	10.2
RON WITT SSC21.315.6RUSSELL MIDDLE SCHOOL613.1SANDOZ ELEMENTARY613.1SOUTH HIGH SCHOOL11.711.7VPCHURCH ELEMENTARY611.5WEST HIGH SCHOOL11.513.3WHEELER ELEMENTARY11.713.3WHEELER ELEMENTARY11.714.7VULLOWDALE ELEMENTARY11.714.0YOUNG ADULT PRG-CMS ANNEX13.913.9	ROCKWELL ELEMENTARY	16.6	13.6
RUSSELL MIDDLE SCHOOL16.9SANDOZ ELEMENTARY11.7SOUTH HIGH SCHOOL11.5UPCHURCH ELEMENTARY11.5WEST HIGH SCHOOL11.5WHEELER ELEMENTARY11.5WHEELER ELEMENTARY11.5WILLOWDALE ELEMENTARY11.5YOUNG ADULT PRG-CMS ANNEX11.5	ROHWER ELEMENTARY	17.0	14.2
SANDOZ ELEMENTARY11.7SOUTH HIGH SCHOOL11.5UPCHURCH ELEMENTARY14.0WEST HIGH SCHOOL17.5WHEELER ELEMENTARY17.3WILLOWDALE ELEMENTARY17.2YOUNG ADULT PRG-CMS ANNEX17.9	RON WITT SSC	21.3	15.6
SOUTH HIGH SCHOOL 14.5 UPCHURCH ELEMENTARY 14.0 WEST HIGH SCHOOL 17.5 WHEELER ELEMENTARY 17.3 WILLOWDALE ELEMENTARY 17.2 YOUNG ADULT PRG-CMS ANNEX 17.9	RUSSELL MIDDLE SCHOOL	16.9	13.1
UPCHURCH ELEMENTARY14.0WEST HIGH SCHOOL17.5WHEELER ELEMENTARY17.3WILLOWDALE ELEMENTARY17.2YOUNG ADULT PRG-CMS ANNEX17.9	SANDOZ ELEMENTARY	15.9	11.7
WEST HIGH SCHOOL17.5WHEELER ELEMENTARY17.3WILLOWDALE ELEMENTARY17.2YOUNG ADULT PRG-CMS ANNEX17.9	SOUTH HIGH SCHOOL	14.5	11.5
WHEELER ELEMENTARY17.314.7WILLOWDALE ELEMENTARY17.214.0YOUNG ADULT PRG-CMS ANNEX17.913.9	UPCHURCH ELEMENTARY	14.0	10.5
WILLOWDALE ELEMENTARY17.214.0YOUNG ADULT PRG-CMS ANNEX17.913.9	WEST HIGH SCHOOL	17.5	13.3
YOUNG ADULT PRG-CMS ANNEX 17.9 13.9	WHEELER ELEMENTARY	17.3	14.7
	WILLOWDALE ELEMENTARY	17.2	14.0
Overall - Average 15.4 12.0	YOUNG ADULT PRG-CMS ANNEX	17.9	13.9
	Overall - Average	15.4	12.0

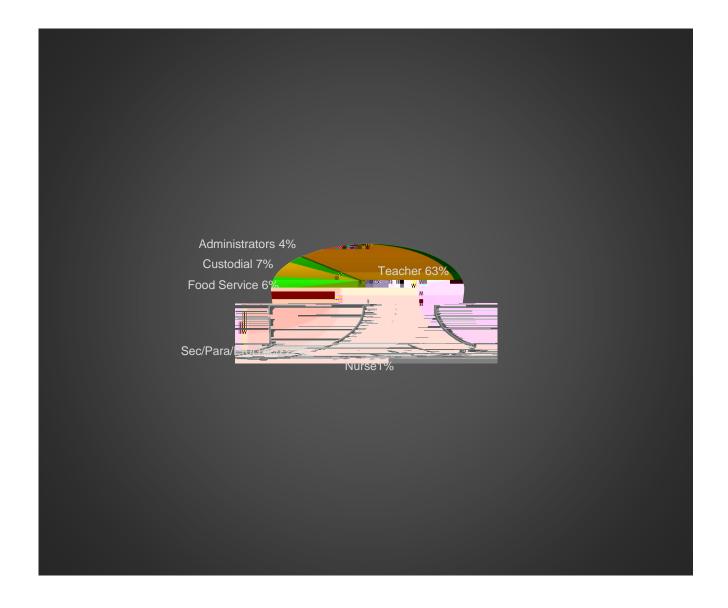
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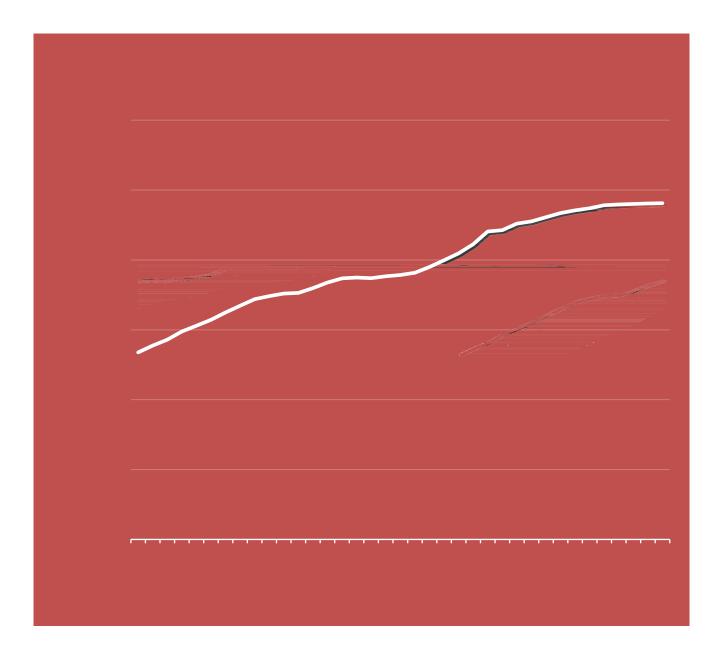
PERSONNEL REPORT

			Ra	itios			
School Year	F.T.E.	Total	Total	Stu/	Stu/	Staff/	Tch/

PERSONNEL REPORT



PERSONNEL REPORT



35.0			
30.0			
25.0			
20.0			
1			

Vgcejgt Tgvgpvkqp hqt vjg Ncuv 5 [gctu

[gct										
Fguetkrykap	Tqqmkg	Cnn								
%"qh"Pgy"Jktgu	67	349	5:	339	84	356	7;	339	57	329
%"ngcxkpi"gpf"qh"36/37	9	32								
%"ngcxkpi"gpf"qh"37/38	7	9	7	37						
%"ngcxkpi"gpf"qh"38/39	2	9	5	32	8	9				
%"ngcxkpi"gpf"qh"39/3:	3	7	3	8	5	32	5	36		
%"ngcxkpi"gpf"qh"3:/3;	2	6	3	7	4	:	7	;	5	;
Hktuv" [gct"Tgvgpvkqp"Rgtegpv	:6 '	;4 '	:9 '	:9 '	;9 '	;6 '	;7 '	:: '	;3 '	;4 '
%"Uvknn"qp"Eqpvtcev"Ewttgpv	54	;6	4:	:3	75	32:	74	::		