## Salaried Staff Calendars 2021-2022

<u>Teachers</u> (1<sup>st</sup> Year Teachers – 196 Days)

**New Teacher Orientation/Staff** 

**Development Days:** 

August 2; August 3 (.5); November 24;

February 21

Fall Workshop: August 4,5,6,9,10 District Staff Development Days: Fall

Workshop, January 17

\*Building Staff Development Days/Teacher

Workdays:

Sept 7; Oct 13, 14; Jan 5, 17; Feb 16, 17; May 26 (.5 Day PM) (One flexible work day

over winter break)

Parent-Teacher Conferences Comp Day:

October 15, February 18

**Non-work Days**: Labor Day, Thanksgiving Break, Winter Break, Spring Break, Memorial

Day

Snow Days: These will be remote learning days. Refer to Inclement Weather Website Last Day: May 26 – ½ day for students

## **Professional-Technical Salaried Employees**

Occupational & Physical Therapists (192 Days)
Community Counselor/Social Worker (209 Days)
Pro-Tech Salaried Employees (220 Days), (12 month)

## Calendar Parameters for Non-Traditional Certificated and Pro-Tech Salaried Employees

- 1. Earliest First Contract Day First workday in August.
- 2. Latest Last Contract Day Last workday in July.
- 3. Work the identified/Scheduled Work Days:
  - a. All Fall Workshop days
  - b. Last week of the school year
  - c. All staff days
  - d. All staff development days
  - e. All parent-teacher conference days, following the school schedule for evening conferences, if applicable.
- 4. Employee and supervisors discuss work to be done and determine work calendar:
  - a. Employee submits calendar to supervisor for approval prior to August 4th
  - b. Supervisor submits approved calendar to Human Resources prior to August 11th
- 5. Schedule additional days with your supervisor:
  - a. Weekends may not be used to meet contract days.
  - b. \*District Holidays are non-contract days and may not be used for additional days.
- 6. Days you are scheduled to work:
  - a. If an employee is sick on a scheduled work day he/she should use a sick day.
  - b. Employees may not flex scheduled work days for FMLA purposes.

## 12-Month Salaried Employees

- Snow Days: Report
- Ten Paid Holidays/Vacation Days: 1 year 15 days; 2 + years 20 days (Supervisor Approval Required)

District Holidays: 9/6/21, 11/25/21, 11/26/21, 12/24/21, 12/27/21, 12/30/21, 12/31/21,

Teachers (Veterans - 194 .719 37.6